

# Quality Policy

The following is the commitment that ComAp, and all its employees make in regard to maintaining, and continuously improving, quality in all our business practices.

ComAp will:

- Create mutually beneficial relationships with our customers and stakeholders by understanding their needs and providing solutions and services to fulfil their expectations, maximize business value and continue supporting and driving the world's transition to environmental sustainability.
- Support and encourage skilled, knowledgeable, and accountable employees through individual development, effective communications, teamwork, employee engagement and special development of talent.
- Support distributed quality accountability throughout the organization.
- Create and support an environment that nurtures our core values: Supportive, Flexible, Openness, Integrity, Great People and Sustainability.
- Build mutually beneficial relationships with our Suppliers, Subcontractors and Distributors with respect to delivered quality of products and services.
- Promote a global culture and integrate ComAp activities within common global processes, with the aim to maximize the performance and to support the growth of the whole organization.
- Maintain effective global processes supported by IT systems, designed to meet all strategic, safety, cybersecurity, quality, cost and delivery objectives of the business.
- Encourage a culture of sustainable continual improvement in our business practices globally, led by the Executive Team.

Frederic Deman

Chief Executive Officer  
October 18th, 2023