

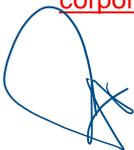
# Anti-Slavery and Human Trafficking Policy

ComAp is a privately-owned company with headquarters in Prague, Czech Republic and subsidiaries located all over the world. As a leader in providing intelligent electronic control products and solutions, ComAp is aware of its responsibility to customers, employees, and society in general and has a zero-tolerance approach towards modern slavery and human trafficking malpractices. ComAp is committed to ensure that modern slavery is not taking place anywhere in its business.

- ComAp ensure the transparency in our business processes to tackle the modern slavery and human trafficking malpractices, such as child labour, forced labour or debt bondage.
- ComAp cooperate with its suppliers, in case an issue is identified, to prepare a corrective action plan and resolve all violations in a timely manner.
- ComAp's risk management system establishes the context, identification, analysis, evaluation, treatment, monitoring and review of risks connected to modern slavery and human trafficking, effective communication and consultation with all involved stakeholders as well as effective recording and reporting.
- ComAp will investigate any reported breach of this policy and may terminate the relationship with individuals or organisations if they breach the policy.
- ComAp provide an internal training on this policy, and on the risk our business faces from modern slavery in our supply chains, as necessary.

This Antislavery and Human Trafficking Policy applies to ComAp employees at all levels, complies with Group Ethical Code and ComAp employees are encouraged to familiarise themselves with the document. If you have any queries about this policy please contact the legal team at

[corporate.governance@comap-control.com](mailto:corporate.governance@comap-control.com).



Peter Sandin  
Chief Executive Officer